

**MINUTES OF THE REGULAR SCHOOL BOARD MEETING
School District of Mauston**

DATE: Monday, July 16, 2018

TIME: 7:00 P.M.

PLACE: Mauston School District Board Room
510 Grayside Avenue, Mauston, WI 53948

MEMBERS PRESENT: Kyrka, Locken, Hines, Berkos, Coughlin, Erickson, Rogers

1. Board President RJ Rogers called the meeting to order at 7:00 p.m. A roll call of members was taken; seven members were present.
2. Mrs. Rogers led those present in the Pledge of Allegiance.
3. Public Comments: None.

REPORTS:

1. **Student Club Reports.**
 - a. There were no student reports.
2. **Board Committee Reports** – Presented by Betty Kryka (Policy and Personnel & Negotiations) and Lynn Erickson (Finance), RJ Rogers presented what she had learned at the Safety School Seminar in Green Bay on July 13-14.
3. **Superintendent's Report** – Superintendent Christine Weymouth gave highlights on the recent conferences she had attended. She also reminded Board Members of several upcoming events: First Day of School, September 4, and the New Teacher Community Breakfast, which will be August 27. Dr. Weymouth also recognized Julie Lankey-Smallwood, as it was her last regular board meeting before retiring.

CONSENT AGENDA

Motion by Erickson/Berkos to approve the consent agenda. Motion carried 7/0 whereby the following items were approved:

1. Minutes of the Regular School Board Meeting, Monday, June 18, 2018
2. Payment of the Monthly Vouchers totaling \$1,510,088.66 and revenue totaling \$995,854.37.

Pending Action Items

1. Motion by Erickson/Berkos to approve the donation from Tom Holtz of Holtz & Associates Management, LLC in the amount of \$4,900 for the Football Club. Motion carried 7/0.
2. Motion by Erickson/Berkos to approve the donation of an air exchange system from Hardwood Flooring of Hillsboro valued at totaling \$125,000. After a discussion, motion

carried 7/0.

3. Motion by Kryka/Erickson to approve the teaching contract for Penny Blank to teach Art at Mauston High School for the 2018-2019 school year. Motion carried 7/0.
4. Motion by Kryka/Erickson to approve the teaching contract for Melissa Schneider to teach Special Education at Mauston High School for the 2018-2019 school year. Following a discussion, motion carried 7/0.
5. Motion by Kryka/Erickson to approve the teaching contract for Angela Klitzke to teach 5th Grade at Grayside Elementary for the 2018-2019 school year. Following a discussion, motion carried 7/0.
6. The first reading of the 5000 Students Series of policies was held.
7. Motion by Kryka/Berkos to approve the second reading of the 2000 Program Series, 7000 Property Series, 8000 Operations Series, and 9000 Relations Series as presented with the policies effective August 1, 2018. Motion carried 7/0.
8. President Rogers made a statement regarding that anyone with a conflict of interest should abstain in the next few items.
9. Motion by Erickson/Kryka to approve the School District of Mauston Teacher Post Retirement Health Benefits as presented. Motion by Hines/Coughlin to amend the motion to separate the Teacher Post Retirement Health Benefits into its separate categories. Following a discussion, Berkos called the question. Roll call was taken: Kryka – No, Locken – No, Erickson – No, Berkos – No, Coughlin – Yes, Hines – Yes, Rogers – No. Vote was 2 “Yes” and 5 “No”. Motion to amend failed.

At 7:31 pm, Hines left the room to avoid conflict of interest.

Julie Lankey-Smallwood gave a presentation on the post-retirements health benefits for teachers and support staff. She also presented information about how retirees are to come off of the District’s insurance plan when their contractual agreement is over. All other retirees not eligible for the health benefit will be able to have COBRA only for 18 months. Those that qualify for Category I must notify the District in writing by December 31, 2022, of their intent to retire no later than June 30, 2023. Following the presentation and another discussion, roll call was taken on the motion to approve the School District of Mauston Teacher Post-Retirement Health Benefits, as presented: Locken – Yes, Erickson – Yes, Berkos – Yes, Coughlin – No, Hines – abstained, Kryka – Yes, Rogers – Yes. Motion carried 5-1-1.

At 7:47 pm, Hines re-entered the room.

10. Motion by Erickson/Berkos to approve the School District of Mauston Support Staff Post-Retirement Health Benefit as presented. Roll call was taken: Erickson – Yes, Berkos – Yes, Coughlin – No, Hines – Yes, Rogers – Yes, Kryka – Yes, Locken – Yes. Motion

carried 6-1-0.

At 7:50 pm, Hines again left the room to avoid conflict of interest.

11. Motion by Coughlin/Berkos to approve for all School District of Mauston employees the Retiree Medical Carrier Continuation Language effective July 1, 2018 as presented. Roll call was taken: Berkos – Yes, Coughlin – Yes, Hines – abstained, Rogers – Yes, Kryka – Yes, Locken – Yes, Erickson - Yes. Motion carried 6-0-1.

At 7:55 pm, Hines re-entered the room.

12. Motion by Kryka/Erickson to approve a 2.13% base wage salary increase for the School District of Mauston Support Staff for the 2018-2019 school year. Following a discussion, roll call was taken and the motion carried 7/0.
13. Motion by Kryka/Erickson to approve a \$0.40 per hour longevity increase for qualified School District of Mauston Support Staff for the 2018-2019. Following a discussion, roll call was taken and the motion carried 7/0.
14. Motion by Berkos/Hines to authorize the Superintendent to approve Teacher contracts in late July and August 2018. Motion carried 7/0.
15. Director of Student Services Mary O'Brien presented the annual Seclusion and Restraint report, in which she said that the numbers are down from last year, with the District having 16 minor incidents. Following the report, motion by Kryka/Berkson to approve the report. Motion carried 7/0.
16. Director of Teaching and Learning Lynda Oleinik presented the Academic Standards that the District for the 2018-2019 School Year. Following the presentation, motion was made by Erickson/Berkos to approve the list and description of the student academic standards in the areas of mathematics, science, reading and writing, geography, and history that shall be in effect for the 2018-2019 school year as presented. Motioned carried 7/0.
17. Motion by Erickson/Kryka to direct the administration to incorporate the Board-approved list and description of the student academic standards that shall be in effect for the school year into a notice for parents and guardians provided by the administration in a manner that is consistent with state requirements. Motion carried 7/0.
18. Motion by Berkos/Kryka to adjourn to Executive/Closed Session in compliance with WI Statute 19.85 (1) (c) to discuss Administrator Salaries and Contracts. A roll call vote was taken and the motion carried 7/0. The meeting adjourned to closed session at 8:07 p.m.
19. Motion by Berkos/Erickson to reconvene into Open Session at 8:22 p.m. A roll call vote was taken and the motion carried 7/0.

20. Motion by Berkos/Erickson to approve the contracts as presented for the new administrators, Jack Hammer as Olson Middle School Principal and Sue Goyette as Business Manager. Motion carried 7/0.
21. Motion by Kryka/Berkos to approve the 2.13% CPI increase for administrators as presented. Motion carried 7/0.
22. Motion by Erickson/Kryka to increase High School Assistant Principal contracted days from 220 to 230 days and approve a 2.13% CPI increase. Motion carried 7/0.
23. Motion by Berkos/Kryka to approve a 2.13% CPI increase for Directors as presented with modified post-retirement language due to incorrect wording inserted in contracts being viewed. Motion carried 7/0.
24. Motion by Kryka/Berkos to adjourn. Motion carried 7/0.
25. Meeting was adjourned at 8:39 p.m.

Recorded by:

Jennifer Hagemann, Recording Secretary